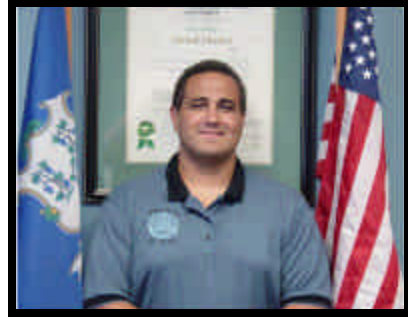


Workers' Compensation Corner

Hello Brothers and Sisters:

My name is James Zuccalo and I work at the Northern Correctional Institution. As Local 391's Workers' Compensation Specialist; I wanted to take this opportunity to bring to your attention the issue of 'time reimbursement' for those Members who are retiring soon.



The fact is, there are a few of us out there who have experienced work related injuries in our career that may not have that time credited to us due to a system change in the early 90's. My advice to you is to get a complete "read out" of your time from the Human Resource (HR) person assigned to your facility and compare it to your own records. If you find there is a discrepancy between the two; I highly recommend that you contact them (HR person) or myself ASAP to work on fixing the errors you've noted. Also, it would be prudent for you to make an appointment with the "Retirement Board" (# is 702-3490) to ensure that all information they have on file for you is correct as well. By you taking this advanced approach (one year before you retire); you will be getting a jump on any problems that may or may not need to be addressed before your retirement date actually arrives.

In addition to the above; I'd also like to tell you about some other benefits that are out there for you that you may not be aware of. Those are: 'Mileage Reimbursement' and 'Lost Time'. Please keep track of the mileage you drive when going to and from your Doctors' appointments, physical therapy sessions, etc. To aid you with this, there are forms available at the Union office. You can either call to have one mailed to you or come down to pick one up in person during office hours. 'Lost Time' is when you are back to work and go to appointments outside your normal shift. Here again there is a form available just for this purpose. Both these benefits are given to you through the Connecticut State Statues as a State Employee. This is money owed you. But, if you do not seek it, you will not get it.

To conclude, I want you to feel free to contact me about this or any other 'Workers' Comp' related issue. I will work hard to ensure that you receive what is coming to you. This is what I am here for and ultimately this is what I was trained to do for our Members.

My Union # is (860) 305-9772. My Fax # is (860) 749-3910

Regards,

James Zuccalo, Workers' Comp Specialist
CT State Prison Employees' Union