



State Employees Bargaining Agent Coalition

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

The State Employees Bargaining Agent Coalition

Union Leaders Take Action on Reports of State Managers' Longevity Bonuses

October 3, 2011

Union leaders are responding to news reports that thousands of appointed officials, managers, and top agency officials would receive upwards of \$7 million in longevity bonuses in October. The State Employees Bargaining Agent Coalition (SEBAC) is filing a grievance on behalf of the front-line members of its constituent unions for allowing the payments to go forward.

At issue is the understanding, under the recently ratified SEBAC 2011 agreement, that managers would make longevity sacrifices at least comparable to those made by the front-line workforce. Longevity payments were frozen for two years -- but preserved over the long-term -- for members of the unions in SEBAC. By paying the full October longevity bonus, some managers will never make equivalent sacrifices -- particularly those who retire shortly, or those who already have 25 years of service.

SEBAC is filing the grievance to force the administration of Governor Dannel P. Malloy to live up to its commitment not to treat union-represented workers less favorably than managers, appointees, and officials.

Visit www.InThisTogetherCT.org to read the SEBAC 2011 agreement and learn more about union members' efforts to take charge of their future for themselves and the public they serve.

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