

**CONNECTICUT CORRECTIONS UNITED:
LOCAL 387, LOCAL 391, LOCAL 1565**



**NP-4 CORRECTIONS CONTRACT UPDATE
FEBRUARY 11, 2008**

The NP-4 Corrections Bargaining Unit (consisting of Locals 387, 391 & 1565) had its first contract arbitration session with the State's team on Friday, Feb. 8, 2008 at Council 4 in New Britain. The Arbitrator is J. Larry Foy, Esq.

WHAT ARE THE MAJOR ISSUES?

The answer is simple: It's all about economics.

The Department of Correction offered **NO** economic package.

- **General wage increase: NO OFFER**
- **Annual Increments: NO OFFER**
- **Revised Pay Plans: NO OFFER**

DID THE UNION TRY TO REACH A SETTLEMENT BEFORE ARBITRATION?

The answer is **YES**.

The NP-4 Bargaining Unit Negotiation Team, led by Council 4 Staff Representative Albert Chiucarello, met 10 times with the State's team in the hopes of reaching a just and fair settlement.

We got nowhere over the course of 10 meetings, which led to the two sides to declare impasse and opt for binding arbitration.

SO WHAT'S NEXT?

The next arbitration meeting is scheduled for Feb. 25, 2008. Additional arbitration sessions are scheduled after that. We will keep you informed of any and all developments.

So you can better understand the proposals put forward by your NP- 4 Bargaining Unit Negotiating Team and the State, please go to your union's website and click on the special negotiations update link.

If you have any questions, contact your union leadership. We thank you for your support as we continue to try and secure a just and fair settlement for the front line employees of the Department of Correction.