

LABOR-MANAGEMENT MEETING

Thursday, August 7, 2008 – 10:00 AM

Appendix  
B

In attendance: Facility: Warden Cuscovitch, D/W McDonald, D/W Rinaldi, PFE 1 Sirios  
Union: Jon Pepe, Steve Carbone, Eric Pogg, Curtis Moore, Don Bass

1. Additional Staff Post : Second Phone Monitor position  
There has been a hiring freeze for most position. No information has been received concerning this position. We continue to advocate for this position, and are in support of it.
2. A & B Dorms – Officers’ Desks – At least two Labor/Management meetings moving of the intake vents about the Officers’ Desk. What is the status?  
No funds available last year to complete this project. Will be taken care of this year. An outside contractor will do the job. Supervisor Mattil, who is on vacation, has details.
3. Butler Building update  
Foundation will be taken care of this week. Maintenance will do rough plumbing and electrical. End of September shell should be ready. This program building (Butler Building) will support two Voc. Ed. Programs. A modular building will go on the same slab and will support two classrooms. The construction of the two buildings will overlap.  
Concern mentioned was that there will be enough insulation to prevent freezing pipes and also leading roof. Roofs will be pitched.
4. Phone situation update  
The wiring for the new phone system may take until December. Inmate phones can be turned off in the phone room. All needed parts have recently been ordered, hold up due to budget.
5. Gate update  
All new gates are in, Maintenance is wiring mechanical gates. Phase 3 is the 12 foot fencing and last to be installed from the vehicle gate to the mechanical gate by the Operations Building. Mechanical gates are controlled by the Control Center. There are 2 new sliders, two vehicle gates and 1 hinged gate.  
Maintenance to look into putting all shut off buttons for the gates on the same panel, but lack of space in Control Center may not support doing so.
6. RHU – Night lights in cells update  
In support of this. Looking at other options. Fluorescent lighting is expensive to dim.

7. Overtime issues  
All issues are being addressed, i.e. record keeping and ease of access. If issues come up they are investigated.
8. Swaps  
If lieutenant responsible for swaps is on vacation there is a problem recording. This was already resolved.
9. Seniority list  
C.O. Pogg has worked on this with P.O. Garner. There is a new seniority list available and issues have been rectified.
10. Miscellaneous  
Foul weather gear for new staff. Rain coats are available in the Captain's Office.  
Quad responders – Concern expressed about whether there are suitable numbers of responders. That officers don't know where to go if multiple codes are called.  
Post Orders not clear. – Instructed to bring issue to shift commanders. 2<sup>nd</sup> shift Shift Commander will be asked to look into this. New C.O.s are being paired up. This happened only one night and has been taken care of.  
Elevate stationary desks the way the dorms are set up there would not be enough visibility from an elevated desk. Do not anticipate raising platform.

16